

YORK TOWNSHIP TRUSTEES		
Colene Conley	Richard Monroe	William Pavlick
Regular Meeting		December 30, 2013

Chairman Bill Pavlick called the regular meeting to order at 6:30 p.m. He led the pledge of allegiance.

RESOLUTION #13-12-01 – Approve Minutes

Moved by Conley, second by Monroe to approve the November 28, 2013 regular meeting minutes. Roll: Conley, yes; Monroe, yes; Pavlick, yes.

Visitors:

- Lisa Nichols from the County Auditor’s Office was present to remind everyone about dog licenses and that they are busy wrapping up the year.

REPORTS:

Fiscal Officer:

RESOLUTION #13-12-02– Approve Financial Reports

Moved by Monroe, second by Conley to approve the November financial reports as presented – appropriation status, revenue status and fund status. Roll: Monroe, yes; Conley, yes; Pavlick, yes.

RESOLUTION #13-12-03 – Transfer \$4,000 from General Fund to Zoning Fund

Moved by Conley, second by Monroe to transfer \$4,000 from General Fund to Zoning Fund. Roll: Conley, yes; Monroe, yes; Pavlick, yes.

RESOLUTION #13-12-04 – Set Organizational Meeting

Moved by Conley, second by Monroe to set the organizational meeting for January 2, 2014 at 5:00 p.m. Roll: Conley, yes; Monroe, yes; Pavlick, yes.

RESOLUTION #13-12-05 – Confirm Trustees Paid at Maximum Amount by Law

Moved by Monroe, second by Conley to confirm the trustees will continue to be paid the maximum amount allowed by law. Roll: Monroe, yes; Conley, yes; Pavlick, yes.

RESOLUTION #13-12-06 – Confirm Township Funds May Be Spent for Refreshments

Moved by Monroe, second by Conley to confirm that township funds may be expended to purchase coffee, meals, refreshments or other amenities for the trustees, fiscal officer, employees or other persons the trustees deem necessary. Roll: Monroe, yes; Conley, yes; Pavlick, yes.

RESOLUTION #13-12-07 – Authorize Fiscal Officer to make Year End Adjustments

Moved by Conley, second by Monroe to authorize the fiscal officer to make any and all adjustments necessary to close out the year with adjustments to be presented at the meeting following the closing of the books. Roll: Conley, yes; Monroe, yes; Pavlick, yes.

RESOLUTION #13-12-08 – Approve Appropriation Amendments

Moved by Monroe, second by Conley to approve the appropriation amendments as follows:

General Fund: Admin. -	Purchased Svcs.	(\$13,150.00)
	Supplies	(990.00)
Town Hall-	Purchased Svcs.	(8,100.00)
	Supplies	(3,050.00)
Health -	Purchased Svcs.	(1,150.00)
Park -	Supplies	(2,375.00)
	Capital Outlay	(3,884.76)

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	Other Transfers	<u>32,699.76</u>	\$	-0-
Cemetery:	Personal Svcs.	\$ (587.50)		
	Purchased Svcs.	<u>587.50</u>		-0-
Zoning:	Personal Services	\$ 490.00		
	Fringe Benefits	(730.00)		
	Purchased Svcs.	(4,332.00)		
	Supplies	<u>(382.00)</u>		(\$4,954.00)
Fire/Rescue Fund: Fire -	Personal Svcs.	\$ 128.00		
	Fringe Benefits	(128.00)		
	Purchased Svcs.	(1,400.00)		
	Supplies	4,000.00		
	EMS - Purchased Svcs.	<u>(2,600.00)</u>		-0-
OPWC:	Purchased Svcs.			<u>148,829.76</u>
	Total:			<u>\$143,875.76</u>

Roll: Monroe, yes; Conley, yes; Pavlick, yes.

RESOLUTION #13-12-09 – Authorize Write-off Account #OKEJOH

Moved by Monroe, second by Conley to authorize the write-off of account #OKEJOH due to death and no estate remaining. Roll: Monroe, yes; Conley, yes; Pavlick, yes.

RESOLUTION #13-12-10 – Approve 2014 Appropriations

Moved by Conley, second by Monroe to approve the 2014 appropriations in the amount of \$931,004.00 as attached. (Item A) Roll: Conley, yes; Monroe, yes; Pavlick, yes.

FYI:

- Whenever there are workers comp incidents, I need to be informed asap so when I am asked questions by either the BWC or CareWorks, I'll know what they are talking about. I've had to put them both on hold while I find out what has happened with the latest incident.

RESOLUTION #13-12-11 – Continue Purchasing Health/Dental Insurance and \$125 Plan

Moved by Conley, second by Monroe, to continue purchasing health/dental insurance and \$125 Plan for the elected officials and Dorothy Crouch. Roll: Conley, yes; Monroe, yes; Pavlick, yes.

Correspondence:

- Medina Co. Board of Elections – November Levy Official Results
- Medical Mutual – Affordable Care Act Info & Costs
- Akron Regional Air Quality – Air You Breathe Newsletter
- Medical Mutual – Annual Notification of Women's Health
- Medina Co. Recorder – Annual Notification of Filing Requirement
- Medina Co. Sanitary Engineer – Christmas Tree Disposal
- OPERS – Time Limits Implemented
- OPERS – 2013 Compensation Limits

RESOLUTION #13-12-12 – Approve PO's/BC's, Payroll and Bills

Moved by Monroe, second by Conley to approve the payment of the payroll, bills and purchase orders. (Item B) Roll: Monroe, yes; Conley, yes; Pavlick, yes.

Discussion: Rick wanted to talk about the SPCA check. His neighbor had numerous cats and passed away. SPCA won't come out to pick up the cats and said it's not their

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responsibility. They have asked for \$1,200+ in fees from us for 2014. Rick doesn't think they provide enough services for us. Colene stated they need a contact person from us for someone who will handle the calls from our township.

RESOLUTION #13-12-13 – Hold SPCA Check

Moved by Conley, second by Monroe to pull and hold the SPCA check until the January meeting when someone can come out to inform us of what services would be provided. Roll: Conley, yes; Monroe, yes; Pavlick, yes.

Fire Department:

- Chief Ken Barrett gave the trustees a report for the last month of the runs.
- There have been a couple of people graduate from their courses.
- There are four applicants we will be interviewing in the near future.

RESOLUTION #13-12-14 – Accept Resignations of Kayla Eisenbrown and Amantha Missler

Moved by Monroe, second by Conley to accept the resignations of Kayla Eisenbrown and Amantha Missler effective December 31, 2013. Roll: Monroe, yes; Conley, yes; Pavlick, yes.

- I have a couple of others that have been inactive whom I've sent letters to.
- We have two finishing their medic school with graduation January 10th.
- Since we are receiving more run call money, I would like to institute annual physicals for all of our people and then after that, follow the NFPA standards. We want to be sure our people are physically ok to be working on the line.
- I have reviewed our stipend call schedule and compared with other departments. I would ask that you approve the 2014 schedule I have presented. The trustees will review.

RESOLUTION #13-12-15 – Re-Appointment of Fire Department Officers

Moved by Conley, second by Monroe to re-appoint the following fire department officers for the 2014 year:

Assistant Chief	Guy Roach
Captain	Jason Creamer
Captain	Ed Szoke
Lieutenant	John Creamer
Lieutenant	Ryan McDonnell
Lieutenant	Pat Villeneuve
Engineer	John Kollar

Roll: Conley, yes; Monroe, yes; Pavlick, yes.

Zoning:

- Dorothy gave the trustees her report with the permits issued.
- Court Updates include: Kern Hearing on January 15, 2014. There will be a meeting with the magistrate before the hearing date. Mr. Karris will get back with us on a date.
 - Maddelena Hearing: We did not hear from his attorney so Mr. Karris and I contacted them. The hearing had to be rescheduled due to the fact Mr. Maddalena was unavailable for 30 days.
 - McGreer Hearing on January 28, 2014 for 7100 Elyria Road.
- Colene responded to Amy's solicitor request with the following information....?????

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- The new locks were put on the sign out front. Since the sign is so close to the road, road sediment can get into the shutter portion of the lock and corrode it. Once a month it should have WD40 sprayed on it. One needs to be worked on in the spring when the cold weather passes.
- We have a visitor, mouse or squirrel, in the Town Hall. William and I have set a trap.
- There is an issue with the Town Hall plumbing in the restrooms. They have been working better since we have turned the heat up a little. A vent put in the basement door may help. We'll see how that goes.
- Dorothy gave the trustees the zoning applications for review.

RESOLUTION #13-12-16 – Executive Session

Moved by Conley, second by Monroe to go into executive session to discuss personnel employment and compensation. Colene also invited Dorothy Crouch to attend. Roll: Conley, yes; Monroe, yes; Pavlick, yes.

The three trustees and Dorothy Crouch went into Executive Session at 7:11 p.m. to discuss personnel employment and compensation.

Dorothy Crouch returned to open session at 7:43 p.m.

Chief Ken Barrett went into executive session at 7:44 p.m.

Chief Ken Barrett returned to open session at 7:58 p.m.

The three trustees returned to open session at 7:59 p.m. after having discussed personnel employment and compensation.

Colene reiterated that Ken had given them a handout on stipends.

RESOLUTION #13-12-17 – Approve 2014 Reimbursement Schedule

Moved by Conley, second by Monroe to approve the 2014 Reimbursement Schedule as attached. (Item C) Roll: Conley, yes; Monroe, yes; Pavlick, yes.

RESOLUTION #13-12-18 – Re-Appoint Zoning Members

Moved by Monroe, second by Conley to keep the current zoning members:

- Kathy Gibbons, Zoning Board Commission
- Todd Supeck, Zoning Board of Appeals
- Richard Hill, Alternate for Zoning Board of Appeals
- Todd Zieja, Alternate for Zoning Board Commission.

Discussion: Rick would like all the members take the oath of office as they are re-appointed. One of the trustees will perform the oath of office. Roll: Monroe, yes; Conley, yes; Pavlick, yes.

Colene then stated they received resumes from two others, Terry Gerspacher and Ben Lazar. They will keep the forms on file for future reference.

Comments:

- Rick had some concerns about the snow plowing invoice. He asked about how often the park area should be plowed. The trustees agreed that 5" depth was a good guide. They are doing a good job, that is not an issue.
- Dorothy asked for a vacation day on January 2nd. The trustees said that was ok.

RESOLUTION #13-12-19 – Adjourn

Moved by Monroe, second by Conley to adjourn at 8:12 p.m. Roll: Monroe, yes; Conley, yes; Pavlick, yes.

William Pavlick, Chairman

Beverly Fry, Fiscal Officer

Item A

TOWNSHIP ANNUAL APPROPRIATION RESOLUTION
Rev. Code, Sec. 5705.38

The Board of Trustees of York Township, Medina County, Ohio, met in regular session on the 30th day of December, 2013 at the office of York Township with the following members present:

Mrs. Conley, Mr. Monroe, Mr. Pavlick

Mrs. Conley moved the adoption of the following resolution:

BE IT RESOLVED by the Board of Trustees of York Township, Medina County, Ohio that to provide for the current expenses and other expenditures of said Board of Trustees, during the fiscal year, ending December 31, 2014, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made for and during said fiscal year, as follows, viz:

Mr. Monroe seconded the Resolution and the roll being called upon its adoption the vote resulted as follows:

- Conley yes
- Monroe yes
- Pavlick yes

Adopted December 30, 2013

Fiscal Officer
Board of Trustees

THE STATE OF OHIO, MEDINA COUNTY, ss:

I, Beverly Fry, Fiscal Officer of the Board of Trustees of York Township, Medina County, Ohio, and in whose custody the Files, Journals and Records of said Board are required by the laws of the State of Ohio to be kept, do hereby certify that the foregoing **Annual Appropriation**

Resolution is taken and copied from the original Resolution now on file with said Board, that the foregoing Resolution has been compared by me with the said original and that the same is a true and correct copy thereof.

WITNESS my signature, this 30th day of December, 2013.

Township Fiscal Officer

**ANNUAL APPROPRIATION RESOLUTION
BOARD OF TOWNSHIP TRUSTEES**

York Township,
Medina County, Ohio.

For the Fiscal Year Ending
December 31, 2014

Filed _____, 20____

Michael E. Kovack
County Auditor

By _____
Deputy

TOWNSHIP ANNUAL APPROPRIATIONS
GENERAL FUND

That there be appropriated for GENERAL GOVERNMENT:

General Government

Administrative

Personal Services	36,787.00
Employee Fringe Benefits	106,230.00
Purchased Services	32,825.00
Supplies and materials	1,450.00
Other	450.00

Townhalls, Memorial Buildings and Grounds

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Personal Services	21,000.00	
Employee Fringe Benefits	5,000.00	
Purchased Services	29,750.00	
Supplies and materials	4,500.00	
Other	0.00	

TOTAL GENERAL GOVERNMENT 237,992.00

That there be appropriated for HEALTH:
Health Districts

Purchased Services	1,200.00	
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TOTAL HEALTH 1,200.00

That there be appropriated for PARKS:
Parks:

Purchased Services	11,300.00	
Supplies	2,500.00	

TOTAL PARKS 13,800.00

That there be appropriated for CAPITAL OUTLAY:

Capital Outlay

Improvement of Sites	1,500.00	
Equipment - Administration	1,500.00	
Other Capital Outlay	1,500.00	

TOTAL CAPITAL OUTLAY 4,500.00

That there be appropriated for OTHER FINANCING USES:

Transfers out	30,000.00	
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TOTAL OTHER FINANCING USES 30,000.00

TOTAL GENERAL FUND 287,492.00

MOTOR VEHICLE FUND

That there be appropriated for PUBLIC WORKS:
Highways

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Purchased Services	12,000.00	
Supplies and Materials	12,000.00	_____
TOTAL MOTOR VEHICLE FUND		<u><u>24,000.00</u></u>

GASOLINE FUND

That there be appropriated for PUBLIC WORKS:
Highways

Purchased Services	60,000.00	
Supplies and Materials	25,000.00	_____
TOTAL GASOLINE FUND		<u><u>85,000.00</u></u>

ROAD AND BRIDGE FUND

That there be appropriated for PUBLIC WORKS:
Highways

Personal Services	17,977.00	
Fringe Benefits	3,100.00	
Purchased Services	143,950.00	
Supplies and Materials	25,000.00	_____
TOTAL ROAD AND BRIDGE FUND		<u><u>190,027.00</u></u>

CEMETERY FUND

That there be appropriated for HEALTH:
Cemeteries

Personal Services	700.00	
Fringe Benefits	125.00	
Purchased Services	6,550.00	
Supplies and Materials	50.00	
Other	0.00	
Capital Outlay	0.00	_____
TOTAL CEMETERY FUND		<u><u>7,425.00</u></u>

ZONING FUND

That there be appropriated for GENERAL GOVERNMENT:

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301,385.00

PERMISSIVE MOTOR VEHICLE LICENSE TAX FUND

That there be appropriated for PUBLIC WORKS:

Highways

Purchased Services	5,000.00	
Supplies and Materials	10,000.00	
TOTAL PERMISSIVE MOTOR VEHICLE FUND		<u>15,000.00</u>

EMERGENCY MEDICAL SERVICES (2281)

That there be appropriated for PUBLIC SAFETY:

Emergency Medical Services

Purchased Services	5,600.00	
Capital Outlay	-	
TOTAL EMERGENCY MEDICAL SERVICES FUND		<u>5,600.00</u>

RECAPITULATION OF FUNDS

General Fund	287,492.00
Motor Vehicle Fund	24,000.00
Gas Fund	85,000.00
Road and Bridge Fund	190,027.00
Cemetery Fund	7,425.00
Zoning Fund	15,075.00
Fire and Rescue Fund	301,385.00
Permissive Motor Vehicle License Tax Fund	15,000.00
Emergency Medical Services Fund	<u>5,600.00</u>
<u>TOTAL ANNUAL APPROPRIATIONS - ALL FUNDS</u>	<u>931,004.00</u>

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Item B

YORK TOWNSHIP, MEDINA COUNTY

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Payment Listing

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December 2013

Payment Advice #	Post Date	Transaction Date	Type	Vendor / Payee	Amount	Status
403-2013	12/06/2013	12/11/2013	CH	Verizon Wireless	\$11.02	C
404-2013	12/11/2013	12/11/2013	CH	Columbia Gas	\$189.73	C
405-2013	12/12/2013	12/12/2013	CH	Lorain-Medina Rural Electric Coop, Inc.	\$11.92	C
406-2013	12/13/2013	12/16/2013	CH	FirstMerit Bank	\$25.14	C
407-2013	12/13/2013	12/16/2013	CH	Wal-Mart Business	\$19.94	C
408-2013	12/18/2013	12/18/2013	CH	PowerNet Global Communications	\$9.35	C
409-2013	12/26/2013	12/19/2013	EP	Christine Barnes	\$58.40	C
410-2013	12/26/2013	12/19/2013	EP	Kenneth Barrett	\$741.33	C
411-2013	12/26/2013	12/19/2013	EP	Colene S Conley	\$814.27	C
412-2013	12/26/2013	12/19/2013	EP	Dorothy A Crouch	\$2,198.35	C
413-2013	12/26/2013	12/19/2013	EP	William J Crouch	\$245.80	C
414-2013	12/26/2013	12/19/2013	EP	Ronald W Fabich	\$73.48	C
415-2013	12/26/2013	12/19/2013	EP	Beverly E Fry	\$1,130.82	C
416-2013	12/26/2013	12/19/2013	EP	Kathleen M. Gibbons	\$215.51	C
417-2013	12/26/2013	12/19/2013	EP	Richard E Hill	\$73.02	C
418-2013	12/26/2013	12/19/2013	EP	David R. Hull	\$155.75	C
419-2013	12/26/2013	12/19/2013	EP	C. Nevada Johnson	\$132.24	C
420-2013	12/26/2013	12/19/2013	EP	Mary E Lenarth	\$366.80	C
421-2013	12/26/2013	12/19/2013	EP	Roger J Mittler	\$82.74	C
422-2013	12/26/2013	12/19/2013	EP	Richard M Monroe	\$814.27	C
423-2013	12/26/2013	12/19/2013	EP	William Edward Pavlick	\$814.27	C
424-2013	12/26/2013	12/19/2013	EP	Marilyn K Pendolino	\$73.02	C
425-2013	12/26/2013	12/19/2013	EP	Jonathan M Steingass	\$181.22	C
426-2013	12/26/2013	12/19/2013	EP	Patrick J Villeneuve	\$222.57	C
427-2013	12/26/2013	12/19/2013	EP	Lowell E Wolff	\$132.24	C
428-2013	12/26/2013	12/19/2013	EP	Todd Anthony Zieja	\$97.34	C
430-2013	12/26/2013	12/19/2013	EW	FirstMerit Bank	\$1,163.46	C
431-2013	12/26/2013	12/19/2013	EW	Ohio Department of Taxation	\$211.83	C
432-2013	12/26/2013	12/19/2013	EW	Public Employers Retirement System	\$2,244.39	C
433-2013	12/19/2013	12/27/2013	CH	Ohio Edison Co.	\$1,583.62	C
434-2013	12/26/2013	12/27/2013	CH	Frontier (Verizon North)	\$286.07	C
435-2013	12/27/2013	12/27/2013	CH	Armstrong	\$58.95	C
436-2013	12/30/2013	12/30/2013	CH	Armstrong	\$38.95	C
437-2013	12/30/2013	12/30/2013	CH	York Township - Grant Info	\$98,050.00	C
438-2013	12/30/2013	01/02/2014	CH	FirstMerit Bank	\$124.06	C
17737	12/30/2013	12/27/2013	AW	Action Septic Service, Inc.	\$125.00	O
17738	12/30/2013	12/27/2013	AW	Albright Security	\$182.00	O
17739	12/30/2013	12/27/2013	AW	Boyer's Greenhouse	\$140.00	O
17740	12/30/2013	12/27/2013	AW	Croston, Tom DBA	\$450.00	O
17741	12/30/2013	12/27/2013	AW	Crouch, Dorothy	\$29.30	C
17742	12/30/2013	12/27/2013	AW	Desert Diamond Industries	\$362.00	O
17743	12/30/2013	12/27/2013	AW	Diamond Business Machines	\$132.00	O
17744	12/30/2013	12/27/2013	AW	Fabrizi Trucking & Paving Co., Inc.	\$16,356.50	O
17745	12/30/2013	12/27/2013	AW	Fire Programs	\$2,565.00	O
17746	12/30/2013	12/27/2013	AW	Home Depot Credit Services	\$50.93	O
17747	12/30/2013	12/27/2013	AW	Lawn Enforcement	\$187.50	O

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YORK TOWNSHIP, MEDINA COUNTY

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Payment Listing

UAN v2014.1

December 2013

Payment Advice #	Post Date	Transaction Date	Type	Vendor / Payee	Amount	Status
17748	12/30/2013	12/27/2013	AW	Life Force Management, Inc.	\$191.91	O
17749	12/30/2013	12/27/2013	AW	C. Martin Trucking	\$96.60	O
17750	12/30/2013	12/27/2013	AW	Medical Mutual of Ohio	\$8,053.84	O
17751	12/30/2013	12/27/2013	AW	Medina Co. Engineer	\$2,104.36	O
17752	12/30/2013	12/27/2013	AW	Medina Co. Sanitary Engineer	\$41.50	O
17753	12/30/2013	12/27/2013	AW	Medina Co. SPCA	\$1,260.00	O
17754	12/30/2013	12/27/2013	AW	Medina Tractor Sales	\$290.83	O
17755	12/30/2013	12/27/2013	AW	Miller & Company	\$278.50	O
17756	12/30/2013	12/27/2013	AW	NAPA	\$90.97	O
17757	12/30/2013	12/27/2013	AW	National Fire Codes Subscription Service	\$1,165.50	O
17758	12/30/2013	12/27/2013	AW	NFPA	\$165.00	O
17759	12/30/2013	12/27/2013	AW	North Gateway Tire	\$908.25	O
17760	12/30/2013	12/27/2013	AW	Ohio Public Entity Consortium	\$70.54	O
17761	12/30/2013	12/27/2013	AW	Ohio State Firefighters Association	\$100.00	O
17762	12/30/2013	12/27/2013	AW	Ohio Township Association	\$280.00	O
17763	12/30/2013	12/27/2013	AW	Old Schoolhouse Catering	\$210.00	O
17764	12/30/2013	12/27/2013	AW	Reinhardt Supply Co.	\$249.17	O
17765	12/30/2013	12/27/2013	AW	Southwest General Health Center	\$24.00	O
17766	12/30/2013	12/27/2013	AW	Staples	\$481.03	O
17767	12/30/2013	12/27/2013	AW	Stop'n Go	\$458.06	O
17768	12/30/2013	12/27/2013	AW	Tactical Planning, LLC	\$380.00	O
17769	12/30/2013	12/27/2013	AW	United States Postmaster	\$138.00	O
17770	12/30/2013	12/27/2013	RW	Dorothy Crouch	\$100.00	C
17771	12/30/2013	12/27/2013	RW	Dorothy Crouch	\$100.00	C
17772	12/30/2013	12/27/2013	RW	Joyce Goelz	\$100.00	O
17773	12/30/2013	12/27/2013	RW	Mary Lenarth	\$100.00	O
17774	12/30/2013	12/27/2013	RW	Merle Mack	\$100.00	O
17775	12/30/2013	12/27/2013	RW	Brenda Swartz	\$100.00	O
17776	12/30/2013	12/30/2013	AW	Homestead Insurance Agency, Inc.	\$300.00	O
17777	12/30/2013	12/30/2013	AW	Stop'n Go	\$461.10	O
17778	12/30/2013	12/30/2013	AW	Smith Paving & Excavating, Inc.	\$40,494.77	O
Total Payments:					\$192,126.03	
Total Conversion Vouchers:					\$0.00	
Total Less Conversion Vouchers:					<u>\$192,126.03</u>	

Type: AM - Accounting Manual Warrant, AW - Accounting Warrant, IM - Investment Manual Warrant, IW - Investment Warrant, PM - Payroll Manual Warrant, PR - Payroll Warrant, RW - Reduction of Receipt Warrant, SW - Skipped Warrant, WH - Withholding Warrant, WM - Withholding Manual, WS - Special Warrant, CH - Electronic Payment Advice, IL - Investment Loss, EP - Payroll EFT Voucher, CV - Payroll Conversion Voucher, SV - Payroll Special Voucher, EW - Withholding Voucher, POS ADJ - Positive Adjustment, NEG ADJ - Negative Adjustment, POS REAL - Positive Reallocation, NEG REAL - Negative Reallocation

Status: O - Outstanding, C - Cleared, V - Voided, B - Batch

* Asterisked amounts are not included in report totals. These transactions occurred outside the reported date range but are listed for reference.

Item C

ERHART/YORK TWP FIRE DEPT. REIMBURSEMENT SCHEDULE REV. JAN. 2014

Reimbursement for participating on run responses, in accordance with department SOG's, will be based on certification levels in the following manner:

EMS CERTIFICATION LEVEL	PER CALL STIPEND
Driver/FF	\$10.00
EMT-B	\$20.00
EMT-I	\$25.00
EMT-P	\$30.00
Probationary	\$5.00

FIRE CERTIFICATION LEVEL	PER CALL STIPEND
36 Hour Vol. FF	\$10.00
Firefighter I	\$20.00
Firefighter II	\$30.00
Probationary	\$5.00

Officer Annual Per-Diems, paid quarterly:

RANK	QUARTERLY RATE	ANNUAL RATE
Asst. Chief	\$375.00	\$1,500.00
Captain	\$250.00	\$1,000.00
Lieutenant	\$187.50	\$750.00
Fire Inspector	Paid Monthly	\$12.00/hr.
Engineer	\$375.00	\$1,500.00

Stipend for attendance and participation in Scheduled training/details will be as follows:

Full Participation Only	\$15.00
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Stipend for participation in On-Call Rescue Schedule will be as follows:

On-Call 6 Hour timeblock stipend	\$5.00
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