

YORK TOWNSHIP TRUSTEES

Colene Conley
Special Meeting

Richard Monroe

William Pavlick
April 9, 2014

Chairman Rick Monroe called the special meeting to order at 4:02 p.m. Present: Colene Conley, Rick Monroe, Bill Pavlick, Dorothy Crouch, Bev Fry and Sean Sprouse from Burnham & Flower Insurance Group.

Sean Sprouse introduced himself and gave a short review of the company along with the Public Employee Benefits Association (PEBA). Any government entity is able to be a part of PEBA. They are not committed with any one carrier and can obtain quotes from several. Compliance is as big of a concern and importance as is coverage. Their goal is to help keep us compliant and our costs down. They also work with Brunswick, Granger, Hinckley, Liverpool, Sharon and Wadsworth Townships. They provide a debit card with their plan. It is able to be viewed online to keep everyone informed.

Sean then reviewed the comparisons of health insurance. As I discussed with the trustees in Columbus at the Winter Convention, we have structured the co-pays to the HRA. There was discussion regarding the employers closely tracking the hours of employees for computing a full-time employee determination. Brunswick Hills Township recently purchased a time keeper program that we may want to ask them about. 1,500 hours is the key number to look at for compliance. Sean also showed the online toolkit that is offered. Sean then explained how their debit card administration works.

There were lots of questions and discussion regarding how the new system would work. They would take the last EOB of each employee from the current carrier to get the amount of the current year deductible to apply to Aetna. Brunswick Hills and Liverpool Townships would be the groups comparably set up like ours would be structured.

There was discussion regarding a new start date – using May 1st or June 1st. We don't have a resolution that has been reviewed by the Prosecutor's Office to cover the HRA portion. Sean will e-mail the resolution and start the paperwork.

RESOLUTION #14-04-01 – Proceed with Burnham & Flower Health Insurance

Moved by Conley, second by Pavlick to proceed with Burnham & Flower Health Insurance effective May 1, 2014. We will have further information to come for setting up the HRA and accounts. Roll: Conley, yes; Pavlick, yes; Monroe, yes.

RESOLUTION #14-04-02 – Adjourn

Moved by Conley, second by Pavlick to adjourn the meeting at 5:36 p.m. Roll: Conley, yes; Pavlick, yes, Monroe, yes.

Richard Monroe, Chairman

Beverly Fry, Fiscal Officer